



Terms of Business

1. Definitions

Agreement - means together the Letter of Engagement and these Terms of Business

AML/CFT - means anti-money laundering and countering the financing of terrorism

Annual Management – means any annual management fee payable by you as set out in the Letter of Engagement

Client and you - means the person or legal person expressed as the client within the Letter of Engagement

Client Money – means any of your money held in a client bank account. A client bank account is a bank account held by, and in the name of Martyn Fiddler Aviation ("us" or "we") in which we will hold your money on trust for you while it remains in the account. All money held in a client bank account is referred to as client money

CDD/KYC (Customer Due Diligence/Know Your Customer) -means documentation or information to meet our regulatory requirements to know our customers personal and financial circumstances

DPA – means the Data Protection Act 2018 and the General Data Protection Regulation as may be amended from time to time and any additional legislation relating to data protection which may be applicable from time to time

Electronic Transfer - means any transfer of funds through any banking system using either SWIFT, BACS, CHAPS or Faster Payment transfers

Martyn Fiddler Aviation - means Martyn Fiddler Aviation Ireland Limited trading as Martyn Fiddler Aviation and its subsidiaries, sister and associated companies.

Letter of Engagement - means any letter of engagement provided to you by us describing the Services we will provide to you and our fee quote for the Services, as may be amended from time to time

Notification - means publishing a notice on the Website

Officers - means any employee, officer, director, staff, servant or agent of Martyn Fiddler Aviation and "Officer" means any of them

Registered Office - means the address recorded in Martyn Fiddler Aviation records for the Client

Representative - means an individual or legal entity authorised by the Client to act on their behalf and accepted by Martyn Fiddler Aviation

Services - means the services described and defined within the Letter of Engagement

We, us and our - means Martyn Fiddler Aviation its, Officers or consultants

Website - means www.martynfiddler.aero

Writing - means notifications in writing or by way of electronic communications

2. Introduction, Notices, Law and Execution

2.1. These Terms of Business apply when you have engaged the services provided by us or one of our subsidiary companies. No Officer or consultant of Martyn Fiddler Aviation contracts with you nor assumes personal responsibility to you in relation to work carried out by them on behalf of Martyn Fiddler Aviation.

2.2. These Terms of Business should be read in conjunction with the Letter of Engagement issued by us. The Agreement represents the entire understanding between you and us and supersedes all prior agreements and undertakings whether written or oral. Where there is a conflict between the Letter of Engagement and these Terms of Business, the Letter of Engagement will prevail.

2.3. The Terms of Business may only be amended by notice in Writing with 30 calendar day's written notice or by Notification.

2.4. The Agreement sets out how we will provide the Services (including any additional services agreed between you and us). By continuing to instruct us after receiving these Terms of Business you will be considered to have accepted them together with and subject to the terms set out in the Letter of Engagement.

2.5. All letters, e-mails or other communications sent to you will be on behalf of us whether they have been signed by an Officer or consultant of Martyn Fiddler Aviation.

2.6. Any demand, notice or other communication required to be given hereunder shall be in Writing and may be served on any Representative at Martyn Fiddler Aviation registered office and/or a Representative's addresses. Any notice given by post shall be deemed to have been served at the expiration of five working days after it is posted.

2.7. We reserve the right to cease offering or withdraw any form of service without prior notice.

2.8. The Agreement shall be governed by and construed in accordance with the laws of Ireland and the parties hereto hereby submit to the exclusive jurisdiction of the courts of Ireland provided that such submission shall not prevent us from taking proceedings against you in another jurisdiction.

2.9. The Agreement shall be binding upon and endure for the benefit of the successors of you and us but shall not be assignable by you but may be assigned by us.

2.10. The invalidity or unenforceability of any provision or part of any provision of the Agreement shall not affect the validity or enforceability of any other provisions of the Agreement shall continue in full force and effect except for any such invalid or unenforceable provision.

- 2.11. Words importing the singular shall include the plural and vice versa and the masculine gender shall include the feminine and neutral genders.
- 2.12. Headings are inserted for convenience and shall not affect the construction of this document.
- 2.13. A reference to a "person" shall include a reference to an individual, firm, company, corporation, partnership, unincorporated body of persons, government, state or agency of a state or any association, trust, foundation, joint venture or consortium (whether or not having separate legal personality) and that person's personal representatives, successors, permitted assigns and permitted transferees.
- 2.14. Reference to a Clause is to a clause of these Terms of Business unless the context requires otherwise.
- 2.15. The Letter of Engagement may be executed in counterparts and it shall not be necessary that each counterpart be signed by each party hereto so long as each party shall have executed and delivered a counterpart. If we receive instructions to provide any service you will be deemed to have accepted these Terms of Business so long as you have been provided with a copy.
- 2.16. You acknowledge that where we are bound by regulatory and other obligations under the law of the jurisdiction in which any of the Services are provided and agree that any action or inaction on the part of us as a result of these obligations shall not constitute a breach of our duties hereunder.

3. Data Protection and Confidentiality

- 3.1. We obtain, use, process and disclose personal data about you and data subjects (as defined in the DPA) in order that we may provide services under the Agreement and for other related purposes including updating and enhancing client records, analysis for management purposes and statutory returns, crime prevention and legal and regulatory compliance.
- 3.2. We will maintain data protection privacy notices and these will be provided to you as separate notifications. The notifications will detail how we process your personal data.
- 3.3. A data subject has a right of access, under data protection legislation, to the personal data that we hold about them. We confirm that when processing data, we will comply with the provisions of the DPA. For the purposes of the DPA, the Data Controller in relation to personal data supplied is Martyn Fiddler Aviation. To see a copy of their records, individuals should apply in Writing to the Data Protection Officer at our registered office.
- 3.4. Martyn Fiddler Aviation will maintain during and after termination of the Agreement records of the evidence of your identity and all other related records for a period of time as provided for in its own internal policies and under the laws of Ireland.
- 3.5. Any information we receive regarding your business or affairs will be kept strictly confidential unless we are compelled by law to disclose it. On occasions it may be necessary for us to pass confidential information to external service providers for the purpose of carrying out its duties under the Agreement (including, but not limited to, bankers, lawyers, auditors or professional advisors). We will use reasonable

endeavours to satisfy ourselves that any service providers concerned are able to ensure confidentiality of the information provided.

- 3.6. You accept and acknowledge our obligations to make filings with and disclosure to the Companies Registration Office or other governmental or regulatory agency in Ireland or other governmental or regulatory agency in an applicable jurisdiction pursuant to the provisions of the laws of Ireland and/or that applicable jurisdiction.
- 3.7. Save as aforesaid, we will not, unless compelled to do so by law, disclose information to any unauthorised third party.
- 3.8. Any report, agreement, information or advice we give to you during this engagement is given in confidence solely for the purpose of the engagement and is provided on condition that you undertake not to disclose the same, or any other confidential information made available to you by us without our prior written consent.
- 3.9. We shall not in any event be required or obliged to take any action which we consider to be unlawful or improper or which may cause us to incur any personal liability and you agree that we shall not be liable for refusing to take any such action.
- 3.10. Notwithstanding any provision hereof we shall be entitled and irrevocably authorised to open and read all and any correspondence, document, fax, email or other communication received by us in relation to the Agreement.

4. Client Acceptance

- 4.1. You must supply all documentation and information that we request to allow us to meet our client take on procedures.
- 4.2. You agree to provide such information promptly when requested and to protect both you and us, any failure to provide this information when requested may lead to our inability to engage or to continue to engage in the provision of services and we may, by written notice, immediately suspend our obligations under, or terminate, our relationship with you.
- 4.3. We reserve the right to request additional documentation and information at any time and we may refuse any proposed or actual engagement with you. If we refuse, we will not be obliged to provide a reason.
- 4.4. With all engagements we must be provided with the name of the true beneficial owner/s of the Client and any company which we administer and you shall provide us with such identification and other supporting documents as we request (including, but not limited to, all information required by this Clause 4 (*Client Acceptance*)).

5. Financial Activity

- 5.1. In order to comply with anti-money laundering laws and regulations and to fulfil our own due diligence requirements, we reserve the right to obtain information from you regarding the nature and source of funds that are credited to any account held by us in relation to our services to you. We reserve the right to request and obtain documentary evidence to support any statements made in this respect.
- 5.2. If you are unable to supply satisfactory evidence or explanations, funds received may be returned to the bank

June 2020

MARTYN FIDDLER AVIATION IRELAND LIMITED

Gateway Hub • Airport House • Shannon Free Zone • Shannon Airport • Co. Clare • V14 E370 • Ireland • T: +353 (0) 61 472 899
 e: info@martynfiddler.aero • w: www.martynfiddler.aero
 Registered no. 651495 • Directors: M.H. Byrne • A. Deady-Fiddler • P. Edmond
 Martyn Fiddler Aviation Ireland Limited is licensed by the Department of Justice and Equality

from which they were remitted. We will not be liable or responsible for any loss resulting from the return of such funds.

- 5.3. When sales of client assets to third parties are undertaken, we reserve the right to undertake due diligence reviews of the proposed purchaser/s and to request supporting explanations and documentation to fulfil legal and Martyn Fiddler Aviation's AML/CFT standards.
- 5.4. If we become aware of actions or transactions which appear to us as if they might indicate the presence of any crime as referred to in Criminal Justice (Money Laundering and Terrorist Financing) Act 2010 and the Criminal Justice (Money Laundering and Terrorist Financing) (Amendment) 2018 Act, we are required under Irish law to report our suspicions which may in turn be reported to the Financial Intelligence Unit.

6. Fees

- 6.1. Except in circumstances where a fixed fee has been agreed and confirmed to you in Writing, our fees are based on a number of factors including the complexity and urgency of the engagement, the time taken to perform the work, the seniority of persons undertaking the work, the level of research and development which has been used in connection with the engagement and the specialised knowledge and responsibility involved. The normal hourly charging rates for Martyn Fiddler Aviation staff and the Annual Management fee (if applicable) may be revised annually in line with the Irish Retail Price Index or 1% (whichever is greater).
- 6.2. We reserve the right to amend all fees as necessary (in addition to the increases referred to in the previous paragraph) subject to us giving 30 calendar days' notice of the changes to you.
- 6.3. Unless otherwise agreed in Writing with you, we will submit at least annual fee invoices to you or more frequently as we may decide.
- 6.4. From time to time we may consider it necessary to issue an interim invoice that will require an interim payment. An interim invoice will typically be issued as a result of additional work carried out.
- 6.5. Any reference to fees will be exclusive of VAT (unless otherwise stated) which will be charged at the appropriate rate on fees and expenses liable for VAT.
- 6.6. In giving us instructions under the Agreement you authorise us to incur any necessary expenses or disbursements on your behalf which you will be required to reimburse.
- 6.7. Any fees incurred by us under the Agreement shall be payable by you notwithstanding any reason for the non-performance of the Services and/or the termination of the Agreement.

7. Payment of Fees

- 7.1. Invoices are due for payment on or receipt of our invoice. Payment shall be deemed to be made when the proceeds have been credited to our account.
- 7.2. Interest may be charged for overdue invoices on a day to day basis at a rate of 5% per annum above the Bank of

Ireland base rate. This interest applies from the day the invoice becomes overdue until the invoice is paid in full.

- 7.3. In the event that an account has not been paid we reserve the right to appoint a debt recovery agent to pursue the overdue invoice on our behalf. Any fees incurred in relation to the appointment thereof and the costs of recovery of the debt will be payable by you.
- 7.4. We reserve the right, where fees have been invoiced and payment is outstanding, to exercise a lien over any documents or assets belonging to you or any related person which may be in our possession or control (save for statutory documents). Any such lien will remain in effect until we are paid all outstanding fees under the terms of the Agreement.
- 7.5. In the event that an invoice has not been paid within 30 days of receipt we reserve the right to terminate our engagement with you.
- 7.6. In agreeing to our instructions under the Agreement you authorise us to deduct all fees and the amount of any disbursements incurred by us from any monies held in the name of or to your account.
- 7.7. In the event of the termination of your engagement, any fee paid or payable in respect of the period in which termination occurs shall not be subject to any refund. Fees are payable for the full period for which they relate or part thereof.
- 7.8. Unless otherwise agreed in Writing, all work undertaken following our engagement with you is chargeable by us, including any pre-engagement work carried out by us to provide the Services.
- 7.9. In the event that we receive remuneration from a third party in connection with a transaction effected by us with or for you we shall advise the nature of the remuneration to you.
- 7.10. We reserve the right to pay any introductory fees to third parties as a direct or indirect result of their involvement in your or any other Client appointment.
- 7.11. We reserve the right, where fees have been invoiced and payment is outstanding, to exercise a lien over any documents or assets belonging to you or any related person which may be in our possession or control (save for statutory documents). Any such lien will remain in effect until we are paid all outstanding fees under the terms of the Agreement.

8. Electronic Transfers

We reserve the right to return funds received by Electronic Transfer where there is insufficient information to satisfy our regulatory requirements and applicable AML/CFT legislation. Reasonable effort will be made to ensure that the matter is brought to the attention of the remitter. Any costs for returning electronic transfers will be charged to the remitter.

9. Interest on Monies Held

- 9.1. Any interest that accrues on any sum of money held by us in the name of the Martyn Fiddler Aviation (including general client accounts) will be retained by us.
- 9.2. Any interest that accrues on any sum of money held within bank accounts in your name (specific client accounts) and maintained by us may be retained by you.

- 9.3. A client bank account is a bank account held by, and in the name of, Martyn Fiddler Aviation in which we will hold your money on trust for you while it remains in the account. All money held in a client bank account is referred to as client money.
- 9.4. A client bank account is specially created by us for the purpose of holding your money and the money of other clients. The client bank account is segregated from any other bank account in our name holding money which is our money.
- 9.5. All client bank accounts are held at recognised banks. A recognised bank is a bank which holds a licence issued by The European Central Bank for deposit taking or is authorised under the law of another acceptable country or territory to carry on activities corresponding to deposit taking.
- 9.6. In relation to fiduciary services, please note that an account held in the name of your company, or as trustee of your trust, is not a client bank account. It is mandated to your company or the trustee of your trust and the company or the trustee is the legal owner of the money held in that account. As the money in these accounts is not classed as client money the details relating to pooling of money in client bank accounts (as detailed below) do not apply.
- 9.7. A general client bank account usually holds money of several clients. The money may be held at one bank or the money may be in multiple bank accounts spread across several banks.
- 9.8. In the event of a default of a bank where we have a general client bank account, client monies held in all of our general client bank accounts will be pooled (even if money is held in more than one general client bank account and the accounts are held in more than one bank). In this situation, each client who has money in the general client bank account will lose an equal proportion of their money, whether or not the bank your client money is held with is in default. This loss will be adjusted by any compensation arrangements in place.

10. Provision of Services

- 10.1. In giving us instructions under the Agreement you hereby appoint us to provide the Services according to all terms and conditions set out in the Agreement.
- 10.2. When the Letter of Engagement is executed by you, we hereby agree to supply the Services to you according to the Agreement.
- 10.3. In relation to any provision of the Services relating to shares, we agree to deal with the shares by way of transfer, charge, pledge or other disposition and in such other manner as you may from time to time direct in Writing (including exercising any voting powers attaching thereto as directed in Writing by you). We agree that all dividends, and other distributions in respect of the shares shall belong to (and be held by us as nominee for) you (subject to any third party rights created by you). If you represent more than one individual, you shall be entitled to the shares as joint tenants with rights of survivorship unless it is otherwise provided to the contrary by you in Writing to us.
- 10.4. We are expressly authorised by you, in rendering the Services, to act on and rely upon the instructions or advice

received by you, or any person we bona fide believe to be duly authorised by you, in all matters concerning the Agreement.

- 10.5. In the event of any conflict between the instructions and advice received by us, we may rely on such instructions as we, in our absolute discretion, consider to be in the best interests of the parties involved or we may decline to act. Such instructions or advice from you may be communicated orally or in Writing, and with or without authentication. We, however, shall be entitled to require written confirmatory instructions from you as a pre-condition of acting on such instructions and shall have no liability in relation to any delay caused thereby.
- 10.6. Notwithstanding the foregoing, we and our Officers may, at any time, do or refrain from doing any act if we shall, in our absolute discretion, consider it proper to do so in connection with our duties or the laws of any country having jurisdiction over the Services.
- 10.7. We are entitled to request professional advice or services in connection to the Agreement at any time when such advice or services may reasonably be required. The costs of the professional advice or services in this regard shall be borne by you or as otherwise agreed.
- 10.8. You undertake forthwith to inform us of any matters that might affect our ability and our willingness to provide, or continue to provide, any of the Services or any matter that is material to the management or affairs of the Agreement and the Services.
- 10.9. Nothing within the Agreement shall be deemed to constitute a partnership between us and you other than as expressly provided for and neither we nor any person affiliated with us shall, by virtue of the Agreement be liable to account to you for any profit which may accrue to us, or by virtue of, any transaction entered into between us or our affiliates.
- 10.10. We will not advise you to use the services or recommend a product of a third party who is an associate of ours without disclosing that relationship to you.
- 10.11. We reserve the right to cease offering or withdraw any form of service without prior notice, in such circumstances the Services conflict with regulation or internal policy.

11. Limit of Liability and Indemnification

- 11.1. We shall not be liable to you or to any other person in respect of anything done or omitted to be done by us in carrying out our duties under the Agreement unless there is fraud, dishonesty, gross negligence, wilful default or material breach of the Agreement on the part of us.
- 11.2. In the absence of gross negligence, fraud, wilful default or material breach of the Agreement on the part of us, we will not incur any liability for any loss arising by reason of a failure of a communication to or from us (howsoever transmitted or dispatched) to reach its intended destination, or for any interference or interception made of any communication in transit, or if transmitted by unauthorised persons whether or not resulting from an act or omission on our part. Communications may be conducted by telephone, post, courier service, facsimile or electronic transmission (e-mail) or by any other means that we may consider appropriate from time to time.

- 11.3. We accept no liability whatsoever for any loss, damage or liability that you may incur directly or indirectly as a result of the insolvency, liquidation, winding up, failure, collapse of, or similar event occurring in relation to, any bank or any group company of such bank which results directly or indirectly in the bank being unable, in whole or in part, to repay any deposit balance to you (the "**Bank's Failure to Repay**"). You hereby agree to hold us harmless in respect of a Bank's Failure to Repay. You accept and acknowledge that the terms of this exclusion of liability and irrevocably acknowledge the reasonableness of this exclusion.
- 11.4. You covenant to indemnify us and keep us indemnified against any and all liabilities, costs, claims, demands, proceedings, charges, actions, suits or expenses of whatsoever kind or character (including reasonable and proper legal fees and expenses) that may be incurred or suffered howsoever arising (other than by reason of fraud or dishonesty on the part of us) in connection with the provision of the Services or the performance of the Agreement.
- 11.5. We shall not be required to take any legal action for you unless we are fully indemnified by you to our reasonable satisfaction for all costs and liabilities likely to be incurred or suffered by us and if you require us to take any action which in the opinion of us might make us liable for the payment of money or liable in any other way, we shall be and be kept indemnified by you in any reasonable amount and form satisfactory to it as a prerequisite to taking such action.
- 11.6. The indemnities given by the Agreement shall cover all reasonable costs and expenses payable by us in connection with any claim, including any legal costs.
- 11.7. To the extent that we are entitled to claim an indemnity pursuant to the Agreement in respect of amounts paid or discharged by us, these indemnities shall take effect as your obligation to reimburse the person making such payment or effecting such discharge.
- 11.8. The indemnification provided by the Agreement shall not be deemed exclusive of any other right to which those seeking indemnification may be entitled under any statute, agreement or otherwise, and shall continue after the termination of the Agreement.

12. **Client Obligations**

12.1. You hereby severally covenant and warrant to us:

- a) that you shall at all times and in a timely, complete and accurate manner provide, or cause to be provided, to us such information and records as are necessary in order to permit us to provide the Services and to ensure that the Services are being carried out in accordance with all applicable legislation;
 - b) you shall promptly deliver to us, to allow us to comply with our obligations pursuant to the Agreement, all documents, notices and information in a format and time requirement as requested by us relating to the Agreement;
 - c) that we shall not be required to incur any expense in the discharge of our respective obligations or make any payment in relation to the Services save in circumstances where we have received sufficient funds in advance or we will be reimbursed forthwith for having incurred such expense or made such payment;
- d) that the activities or proposed activities involved in the Services will not breach the laws (to include, for the avoidance of doubt, the fiscal or exchange control laws) of any relevant jurisdiction; and
 - e) that you will supply the required KYC/CDD documentation in a manner satisfactory to us from the outset in accordance with our requirements.
- 12.2. You hereby confirm to, and for the benefit of, us that you have not, and will not, at any time engage in any activity, practice or conduct which would constitute an offence under the Criminal Justice (Corruption Offences) Act 2018 (as may be amended from time to time).

13. **Termination**

- 13.1. Subject to Clause 13.2 and 13.3 this Agreement may be terminated by you or us giving 30 calendar days written notice or such shorter notice as the other party may agree to accept.
- 13.2. This Agreement may be terminated immediately by either party by notice in Writing:
- a) in the event of a material breach by one party of its obligations under the Agreement; or
 - b) you do not provide us with the information requested under clause 4 of these Terms of Business; breach any provision of the Agreement or we consider in our absolute discretion that a breach of any kind has or will occur or you have acted in a way which could cause the to breach its legal obligations under any applicable legislation; or if notice is given by us to you in accordance with the covenants and warranties detailed in the Agreement and as a consequence we choose in our absolute discretion not to continue to provide the Services; or
 - c) if anything analogous to any of the foregoing occurs in relation to the other under the law of any jurisdiction.
- 13.3. Martyn Fiddler Aviation shall be entitled to immediately terminate the Agreement by written notice to you in the event that:
- a) you breach any provision of the Agreement relating to CDD/KYC or we consider in our absolute discretion that a breach of any AML/CFT legislation has or will occur or you have acted in a way which could cause Martyn Fiddler Aviation to breach its legal or regulatory obligations under any applicable legislation;
 - b) you, (if an individual), die or are certified as being of unsound mind, we will be entitled to give notice to and accept instructions from such person as it reasonably believed to be duly authorised to act on your behalf;
 - c) you advise us of the non-acceptance of revised changes in these Terms of Business and/or the Letter of Engagement; or
 - d) you fail to settle outstanding fees.
- 13.4. Termination shall be without prejudice to any rights or liabilities of either party hereto arising prior to or in respect of any act or omission occurring prior to termination.

13.5. In the event of termination, you and us shall each procure that all such acts are done as may be necessary to give effect to such termination and you shall secure within 30 calendar days of termination and we shall, subject to payment of all amounts due to us hereunder, co-operate in the appointment of, a substitute provider of the terminated Services.

- by post;
- by electronic means; and
- by way of a notice on our Website.

19.3. Any changes will be notified by Martyn Fiddler Aviation to you giving 30 calendar days' notice of such change.

19.4. Unless you contact us in writing to advise us of your non-acceptance of the changed conditions within 30 calendar days you will be deemed to have accepted the changes. Notification of non-acceptance could lead to the invocation of Clause 13.2.

14. Complaint Resolution

We operate a complaints procedure to enable resolution to complaints; these must be advised in Writing directly to us, to enable our formal complaints process to be applied.

15. Contracts (Rights of Third Parties) Act 1999

Persons who are not party to Agreement shall have no rights to enforce any terms. This Clause does not affect any right or remedy of any person which exists.

16. Intellectual Property Rights

We may use data, software, designs, utilities, tools, models, systems and other methodologies and knowledge that we own or license in performing the agreed services. Notwithstanding the delivery of any reports, we retain all intellectual property rights including any improvements or knowledge developed while performing the agreed, and in any working papers compiled in connection.

17. Force Majeure

We shall have no liability for any failure or delay in the performance of our obligations hereunder or the provision of the Services or for the loss or damage of whatever kind and wherever occurring resulting from factors over which we have no control including, but without limitation, acts of God, acts of civil or military authority or governmental acts, loss or malfunction of utilities, computers (hardware or software).

18. Tax and Legal Advice

18.1 Unless you have engaged our tax consultancy services under a separate letter of engagement, we do not provide tax advice on the suitability of our services offered to you.

18.2 We do not provide legal advice.

18.3 It is your responsibility to take independent advice to ensure that you have taken all necessary tax and legal advice in all relevant jurisdictions with regard to the establishment and operation of the Agreement and for ensuring that the activities or proposed activities will not breach the laws of any relevant jurisdiction.

19. Changes to Terms of Business

19.1. Circumstances may arise which require us to change our Terms of Business these may which may include, but are not exclusive to:

- to comply with new or amended legislation;
- to comply with new or changed regulatory requirements; and
- to correct any identified errors or omissions.

19.2. Notice of such changes will be given by way of one or more of the following: